





Under the umbrella of **KENSTON GROUP®** (www.kenston.de) operate interconnected companies, which act as independent solution partners for all aspects of company pension schemes. The focus in this context is the implementation of all possible outsourcing arrangements for direct pension obligations.

In addition, **KENSTON GROUP®** acts as an investor, co-investor and partner for financing of entrepreneurial sustainable investments. Such implementations are made globally and are central managed.

Beyond that, **KENSTON GROUP®** offers a range of services including consulting and processing functions that support a company's overall remuneration operation. These services include, among others:

- personnel and payroll accounting;
- retiree payroll.

In this orientation, the **KENSTON GROUP®**, as a national and international "competence center", also serves clients from the following groups of persons or areas:

- tax consultants and auditors (or corresponding companies);
- lawyers and legal advisors (or corresponding companies);
- management consultants and high-quality financial service providers (or corresponding companies).

The consulting, set-up, processing, and ongoing monitoring of occupational pension systems requires technical, legal, and organizational effort in high-quality consulting and thus ties up company resources. Through intelligent outsourcing, the **KENSTON GROUP®** enables comprehensive cost reduci-

on while minimizing liability or simultaneously excluding liability for employers and the consultants involved. This results in innovation and uniqueness.

Within the framework of the **KENSTON solutions**, indispensable legal and pension advisory activities are outsourced to affiliated authorized service providers. In this context, **Kenston Services GmbH** and **Kenston Pension GmbH** take over the coordination and handling of all related legal and pension advisory activities and provide employers (and the associated employees) with an all-encompassing and legally secure bAV back office. **KENSTON Business GmbH** assumes corresponding coordination functions within the scope of the investor activities of the **KENSTON GROUP®**.

The **shareholders** and **CO-CEOs** of the **KENSTON GROUP®** are Mr. **Sebastian Uckermann** and Mr. **Patrick Drees**.

Mr. Uckermann, court-approved pension consultant for occupational pensions, is also "**Chairman of the Bundesverband der Rechtsberater für betriebliche Altersversorgung und Zeitwertkonten e.V.**" (**Federal Association**) as well as author of numerous practical and scientific publications in the field of occupational pensions. In addition, Mr. Uckermann is **editor and author of a standard commentary on occupational pensions published by Beck-Verlag**.

Mr. Drees, graduated in business administration, is court-approved pension consultant for occupational pensions, member of the Board of Trustees of the **BRBZ** and author of numerous practical and scientific publications in the field of occupational pensions. In addition, Mr. Drees is **author of a standard commentary on occupational pensions published by Beck-Verlag**.

Kenston Services

Kenston Services GmbH is a company of **KENSTON GROUP®**.

Kenston Services GmbH acts as an independent service company for all actuarial and administrative tasks and questions relating to company pension schemes.

The core competence of **Kenston Services GmbH** is, on the one hand, the **actuarial consulting and support** of employers of all sizes with regard to their company pension schemes within the scope of the – national and international – valuation of pension obligations. For this purpose, all necessary balance sheet approaches are considered and finally evaluated. On the other hand, another core competence of **Kenston Services GmbH** is the comprehensive, actuarial consulting and ongoing support of **pension and burial funds**.

In this orientation, **Kenston Services GmbH** also serves clients from the following areas for the purpose of outsourcing or taking over the aforementioned activities:

- tax consultants and auditors (or corresponding companies);

- lawyers and legal advisors (or corresponding companies);
- management consultants and high-quality financial service providers (or corresponding companies).

Kenston Services GmbH enables high-quality consulting by means of standardization and automation. Innovation and uniqueness arise from the combination of **KENSTON solutions** with the individual company and consultant requirements as well as the possible adaptation of the technology in this respect.

Within the framework of the **KENSTON solutions**, indispensable legal and pension consulting activities are outsourced to affiliated authorized service providers. In this context, **Kenston Services GmbH** takes over the coordination of all related legal and pension consulting activities and provides you as a consultant or employer (and the associated employees) with an **all-encompassing** and **legally secure back office**.

The **CO-CEOs** of **Kenston Services GmbH** are Mr. **Sebastian Uckermann** and Mr. **Patrick Drees**.





Kenston Pension

Kenston Pension GmbH is a company of **KENSTON GROUP®**.

Kenston Pension GmbH, in its function as a court-approved pension consulting firm for company pension plans, acts as a focused legal and special service company that concentrates exclusively on the subject areas of **company pension plans (bAV)** and “related” implementations.

The activities of **Kenston Pension GmbH** primarily include consulting services for **corporate mandates of all sizes from all sectors** in the following, exemplarily listed, legal areas of occupational pension schemes:

- labor law;
- transformation law;
- corporate law;
- tax and accounting law;
- social security law;
- insurance contract law;
- legal and pension consulting law;
- liability law.

In this context, employers are supported in a legally secure manner in all implementations within the framework of company pension schemes.

The objective of the cooperation between **Kenston Pension GmbH** and the aforementioned legal, tax and financial consulting professions is regularly the outsourcing of all activities from legal and pension consulting in the broad consulting areas of occupational pensions and “related” areas to **Kenston Pension GmbH**.

The legal basis for **Kenston Pension GmbH** to exercise and perform the relevant consulting services is the German Legal Advice Act (RBERG), the German Federal Lawyers’ Act (BRAO), the German Lawyers’ Fees Act (RVG) and since 01.07.2008 the German Legal Services Act (RDG).

The core of the activities of **Kenston Pension GmbH** is the provision of legal services for third parties or any activity in third party legal matters, which may only be provided by natural or legal persons licensed or registered by a court. Furthermore, the pension consultant is always judicially licensed or registered and is subject to the supervision of the president of the competent district, regional or higher regional court. In addition, the pension consultant is absolutely independent in representing the interests of his clients.

The **CO-CEOs** of **Kenston Pension GmbH** are Mr. **Sebastian Uckermann** and Mr. **Patrick Drees**.

PVK Pensionsverwaltung

The **PVK Pensionsverwaltung GmbH**, a wholly owned subsidiary of **Kenston Pension GmbH**, acts as the central specialist company of the **KENSTON GROUP®** for the transfer of pension obligations. **PVK Pensionsverwaltung GmbH** specializes in transfers under the **German Transformation Act**.

However, transfers within the scope of debt assumption or debt assumption for the **outsourcing of shareholder-managing director-pension schemes** are also handled by the company.

KENSTON Business GmbH is a company of **KENSTON GROUP®**.

KENSTON Business GmbH acts as investor, co-investor and partner for the worldwide financing of entrepreneurial sustainable investments. The focus is not only on the pure provision and procurement of capital. Rather, **KENSTON Business GmbH** also provides comprehensive accompanying consulting services for the partners and clients involved.

Promising and, as a result, successful investment options depend not only on the „idea“ but also on target-oriented liquidity planning. Accordingly, structured financing measures are essential for successful implementation. Regardless of the specific investment, the aim is always to transfer the required financial resources to the target company – in its function as an investment option – in a way that makes legal and economic sense.

In order to be able to design the associated financing processes in a future-proof and existence-securing manner, **KENSTON Business GmbH** is breaking new ground. The „classic“ company and start-up financing via banking institutions is considerably limited worldwide and partly at its end. Creative solutions for financing entrepreneurs are therefore essential and indispensable. Whether „equity financing“, „venture capital measures, „flexible loan solutions“ or other conceivable arrangements – there must be no prohibitions on thinking about long-term and sustainable company and project financing.

The following services are provided by **KENSTON Business GmbH** in this context, among others:

- in-depth due diligence or review of the target company's business model (investment option) from all angles as a basis for decision-making;

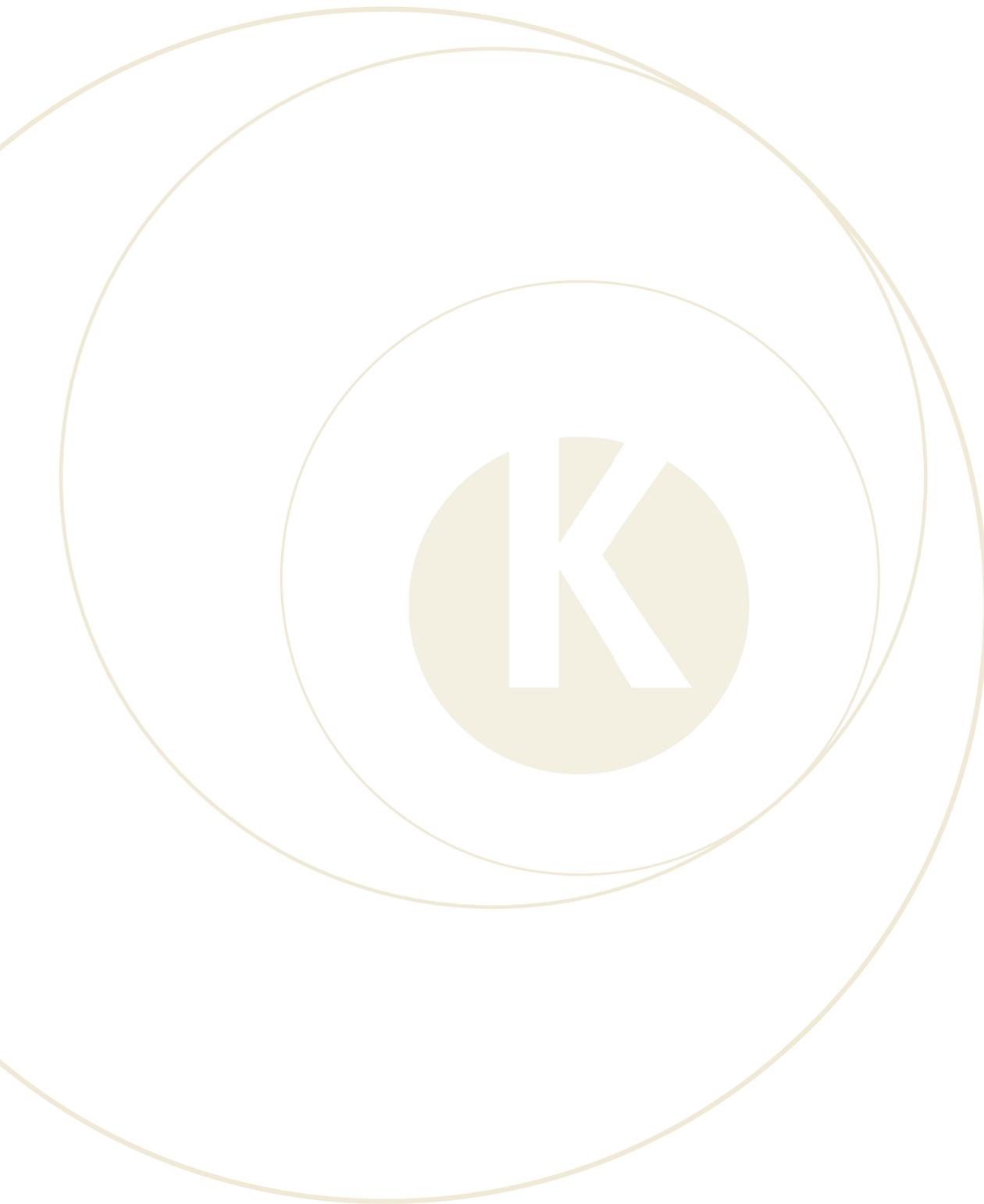
- external due diligence in cooperation with the legal and tax advisors of the client or target company;
- capture and description of all value chains;
- effective and sustainable financial planning;
- comprehensive support of the client or the target company from all legal perspectives with the involvement of the necessary consulting partners authorized by professional law;
- support and implementation of the structuring of concrete financing measures for the benefit of the client or target company;
- personnel support for all strategic implementation measures by management personnel from the **KENSTON GROUP®** or **KENSTON Business GmbH**.

As a member of **KENSTON GROUP®**, **KENSTON Business GmbH** draws on a high-quality national and international network of partners and experts to exclusively localize, advise, finance, and provide long-term support for investment projects with a comprehensive reputation.

The partner network of **KENSTON GROUP®** and **KENSTON Business GmbH** includes, among others:

- finance and insurance groups of all sizes;
- asset managers and family offices of all sizes;
- auditing firms;
- globally active venture capital companies;
- globally active private equity companies;
- globally active investors of any legal form;
- globally active institutional investors of all sizes and legal forms;
- globally active research institutes;
- globally active companies and corporations of all sizes.

The **CO-CEOs** of **KENSTON Business GmbH** are Mr. **Sebastian Uckermann** and Mr. **Patrick Drees**.



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